

Advanced Assembly Materials International Limited (“AAMI”)

Sustainability Policy

OUR VISION

To be World #1 Semiconductor Packaging Materials Supplier.

OUR COMMITMENT

At AAMI, we firmly believe that a successful business must be conducted in an environmentally and socially responsible as well as ethical manner, giving back to the communities where it operates. Hence we are committed to ensuring that our employees are protected and respected, our businesses align with ethical standards, our working environment is safe and healthy, and our responsiveness to the needs of the community. We have a strong focus on sustainability and social responsibility issues which signify much more than just legal compliance with the relevant laws. Sustainability is part of everyday work of all employees worldwide, from the Executive Management Team to each single employee.

IMPORTANT ISSUES

ETHICS

The AAMI Code of Conduct defines the principles and high standards which are applied to its business practices and those of its global supply chain. This Code is laid down in the contracts of all employees and encourages respectful, dignified and professional standards of behaviour across our international sites. We expect from our suppliers to act according to our Supplier Code of Conduct and obtain materials from socially responsible and sustainable sources.

EMPLOYEES

We believe employees are our best assets and we are committed to building a future-ready workforce in an environment that allows them to grow and excel. We are committed to providing a workplace that is safe and secure, where every employee is empowered to achieve a healthy work-life balance. And everyone is treated with respect and dignity.

PRODUCTS

We create high value-added products, focusing on R&D to deliver cutting-edge technology and product innovations to enable the digital world. We strive to embed sustainability in our innovations through the efficient use of resources, recycling measures and reengineering of manufacturing processes. We are committed to taking active steps to improve the environmental friendliness, production efficiency and cost effectiveness of our products. Our goal is to avoid or minimise potential harm to the environment wherever possible and to go beyond what is legally required.

FACILITIES

We adopt high standard to measure our use of resources. And employ strategies to optimize energy efficiency and material use, manage the water use and the wastewater we produce, lower greenhouse gas and other significant air emissions, reduce waste and establish plans to phase out critical hazardous

substances. We focus to eliminate hazards and reduce Environmental, Health, and Safety (EHS) risks where needed.

COMPLIANCE

We comply with applicable legislation, regulations, and codes of practice. Where laws and regulations do not provide adequate controls, we adopt our own standards which are vigorously implemented.

LOCAL INITIATIVES

We encourage and advocate active contribution and participation within the communities that we operate in, particularly in ensuring the well-being of our communities, and encouraging eco-friendly initiatives.

TRANSPARENCY

We measure, track and report on the performance of the implementation of sustainability practices. And use the results to continuously improve our management system. We publish sustainability results both our employees and investors.

DIALOG

We engage in open, ongoing dialogs with all key stakeholders, including but not limited to employees, workers representatives, customers, authorities, investors, and the communities. We review our sustainability policy and the continuing suitability, adequacy and effectiveness of the management system on a regular basis.